

## Pronoun Use in email Signatures

### **Student Council Notes**

TU Dublin SU acknowledges and celebrates a diverse range of voices across TU Dublin; this includes, in particular, LGBTQ+ students.

### **Student Council further Notes**

The normalisation of pronoun use in email signatures (and more generally) are a simple example of how the University (and Union) can improve the experience of LGBTQ+ students, by creating an environment where they feel more comfortable.

### **Student Council believes**

Pronouns can be extremely important to some students (particularly in relation to their gender identity), and incorrect use can be highly distressing. As well, if pronouns are only used by these select few students, they can feel 'singled out'. By including pronouns in email signatures and in other relevant media (e.g. introducing the new Full-Time and Part-Time Officers after elections), the Union and University can actually begin to deliver on their Gender Identity and Gender Expression Policy.

### **Student Council therefore Mandates**

The VP for Welfare & Equality to draft an annual email (at the start of each academic year) that must be sent to all-staff within the University, on behalf of the entire Union, explaining the importance of pronouns and requesting that they add pronouns to their signature.

### **Student Council further Mandates**

The VP for Communications & Media, VP for Welfare & Equality, and Part-Time Officer for LGBTQ+ Rights, to ensure that the Union regularly includes pronouns in relevant media, including email signatures, introductory 'Officer' graphics, and more.

**Proposed by:** Brian Jordan, President

**Seconded by:** Jeremy Lawler, VP for Blanchardstown