



Motion: Equality, Diversity, and Inclusion (EDI) Training on Orientation Week for incoming first years

Student Council notes:

For most people going into first year, attending University will mean a completely new experience i.e. new community, new faces, and new atmosphere. While students who have lived in a more diverse community will be able to adjust relatively well, those who have not, will unfortunately find it more difficult and these difficulties could cause conflicts (racism, homophobia, discrimination, etc.) in the future. However, proper orientation for first years with the addition of EDI training would hopefully sustain and enrich the inclusivity of TU Dublin while minimising any possibilities of conflicts from happening. TU Dublin is one of most diverse universities in Ireland. It is the university's responsibility to ensure that all students and staff members exist in an inclusive environment where all are treated respectfully and fairly. However, while there is a team in the university specifically working for EDI, the training they provide is not enough for the scale of the student population.

Student Council also notes:

EDI training usually focuses and emphasises the difference among the people on the community, while potentially informative, this unfortunately creates a problem and causes further division. This EDI training, upon consultation with a professional, will strive to normalise the difference amongst cultures and identities and how these differences contribute and improve our community

Student Council Mandates:

The VP's for Welfare and equality to lobby the EDI department in the university to provide the equality, diversity and inclusion training for incoming first years in the 2023 autumn term.

Proposed by: Moses Eusebio

Seconded by: Hazel Doran