

## **Union Organisation**

### **System of Accountability Motion**

#### **Congress Notes:**

That it is essential that each constituent organisation of USI can hold the USI Officer Board to account.

#### **Congress Further Notes:**

That the current system of accountability is not adequate in ensuring that each member of Officer Board is meeting their mandates.

#### **Congress Believes:**

That clear and transparent accountability is vital to the success of the organisation and to ensure that all members are getting value for money.

#### **Congress Also Believes:**

That in the same way that Higher Education Institutes should offer a quality assurance scheme to its students; USI should provide its own quality assurance scheme as part of this effort for greater accountability.

#### **Congress Mandates:**

Officer Board to establish a *system of accountability*, as detailed below, as part of an effort to improve accountability and quality assurance across the organisation.

Once elected, each member of Officer Board must present the first sitting of National Council with a plan of work for the year ahead, complete with key milestones and targets and displayed on a Gantt chart, as is the industry standard for project management. This plan of work should reflect the policies laid down in the USI policy manual together with the tasks implied in the officer's job description and these should be prioritised accordingly.

The National Council have the option to accept the proposed plan of work, or reject it in which case the officer must return to the next National Council with a new proposal.

Progress on each item against the original plan of work must then be made known to all Constituent Organisation by means of a newsletter from each member of Officer Board on a fortnightly basis.

Failure to meet these targets, within 20 percent of the overall time allocation of each item, should then result in the Officer being held to account at the next sitting of National Council. The Officer will be fully entitled to due process in line with Article 5.8 of the USI Constitution and the law of the land.

#### **Article 5.8 USI Constitution:**

The right of the students, through their Constituent Organisation, to call to account and instruct those charge with office, within the Union, to discipline and ultimately dismiss those who fail to carry out their responsibilities.